

# Human Error and Human Error Identification Techniques

adapted from an IE 545 presentation by Katarina Morowsky  
December 1, 2015

# What is human error?



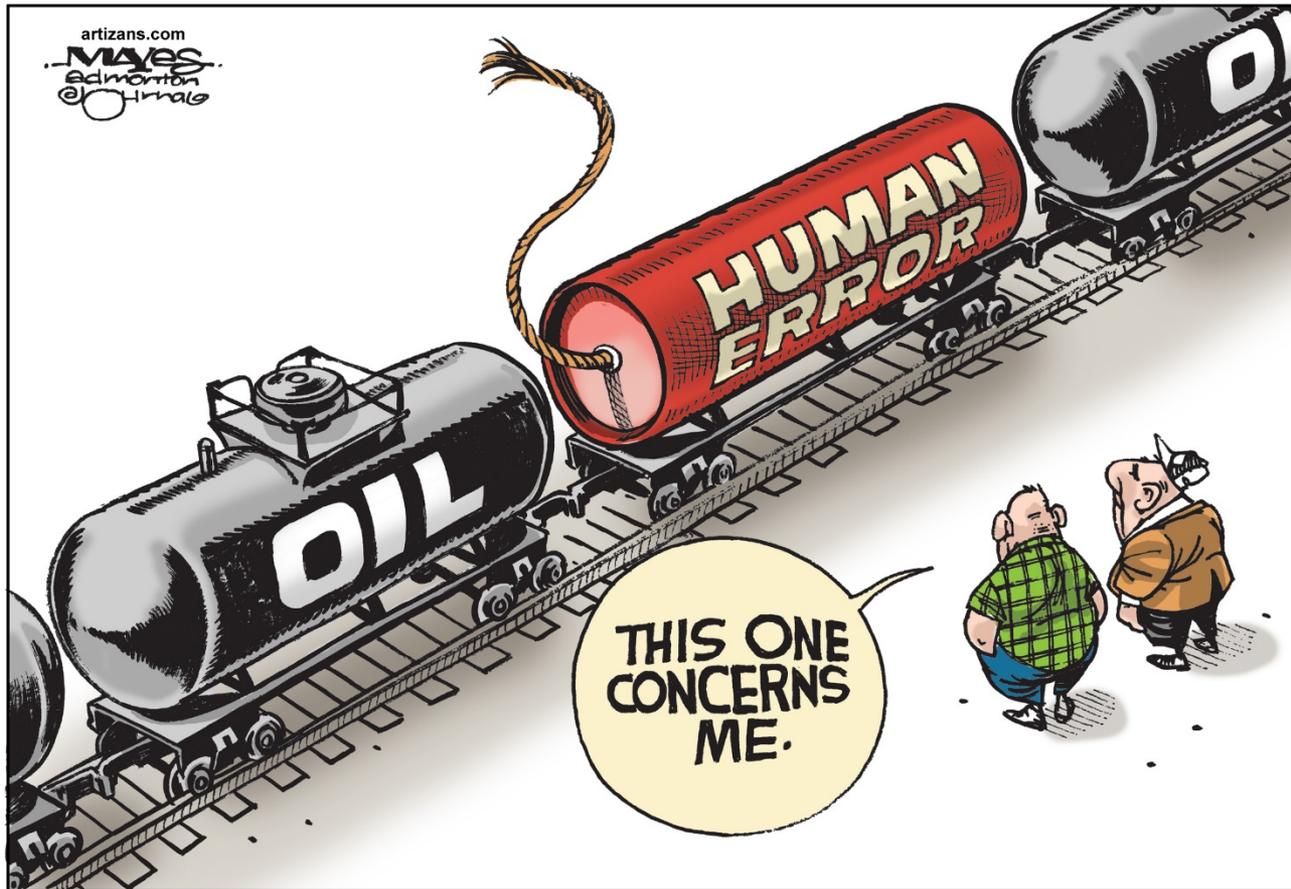
# What is human error?

- “The making of an error as an inevitable or natural result of being human; the making of an error by a person, esp. (in later use) as contrasted with a mechanical or electronic malfunction” (OED)
- “All those occasions in which a planned sequence of mental or physical activities fails to achieve its intended outcome, and when these failures cannot be attributed to the intervention of some chance agency” (Reason, 1990: 9)

# What is human error?

- An event or action that results in a degradation of performance that is committed by a person who would be expected to be interacting with the system. (Hollnagel, 1998)
- Deviations from stated performance or the normative sequence of events in which a human has some influence over the occurrence of the deviation (Leveson, 2004)

# Why study human error?



# Why study human error?

- Regularly identified as a contributing factor in a high number of incidents and accidents that occur within complex and dynamic environments (Stanton et al., 2013:145)

Human Error → 80% accidents

## Asiana Airlines Admits Pilot Error to Blame for San Francisco Crash

Noah Rayman @noashrayman | March 31, 2014



**Asiana Airlines says last year's Boeing 777 crash, which killed three and injured scores, was likely due to slow flying and failure to abort landing. A report to the National Transportation Safety Board also cites failure in speed-control features**

Asiana Airlines said for the first time that **pilot error was the "probable cause"** of the deadly crash in San Francisco last year, according to newly released documents provided



The wrecked fuselage of Asiana Airlines flight 214 sits in a storage area at San Francisco International Airport on July 12, 2013 in San Francisco, Ca.

“Pilot Judgement & Action” → 84% of accidents



“Staff Error” → 46% of accidents

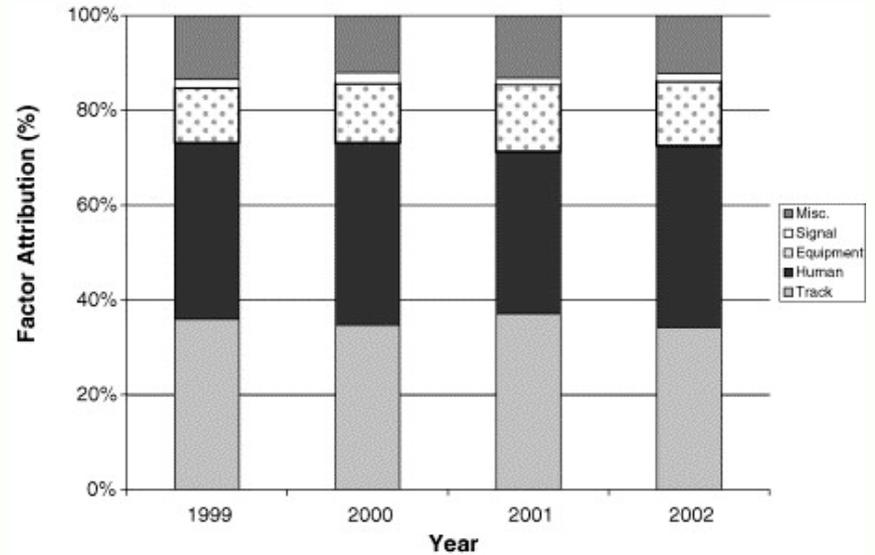


Fig. 1. Relative assignments of factor types for U.S. train crashes expressed as a percentage of the annual number of crashes with a cited factor (Lawton & Ward, 2005; FRA, 2002).

“Human Error” → ~ 75% of accidents



# An estimated 210,000 patients are killed annually by medical errors





# Some Notable Adverse Events – and Classes of Adverse Events – Attributable to Human Error

RMS Titanic

Tenerife

Air France 447: aircraft, wreckage

Other aircraft accidents

Bhopal chemical plant disaster

Three-Mile Island Nuclear Accident

Chernobyl Nuclear Disaster

Deepwater Horizon oil spill

Therac-25 radiation overdoses

Trocar injuries

Medical error

Distracted Driving

Motor vehicle accidents

Power tool accidents

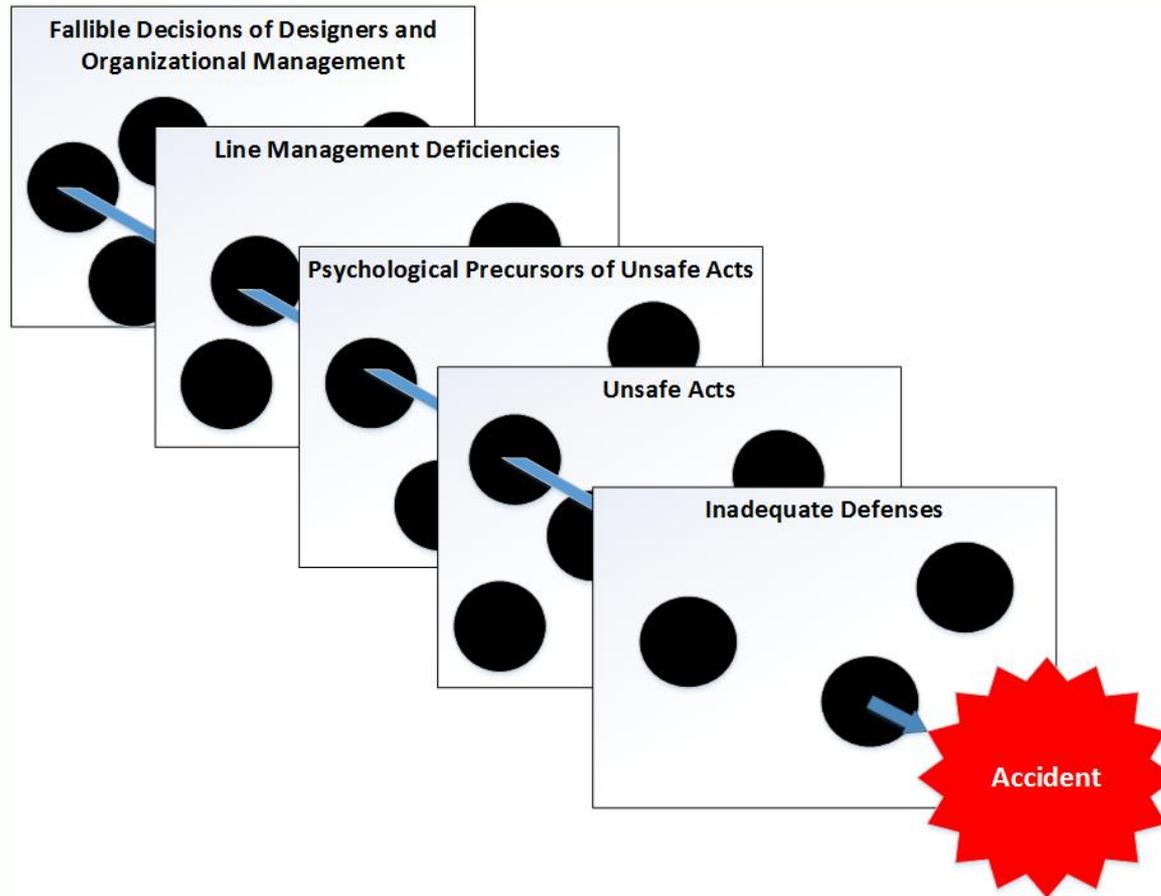
etc.

# Is human error the sole cause of an accident?

# Types of errors

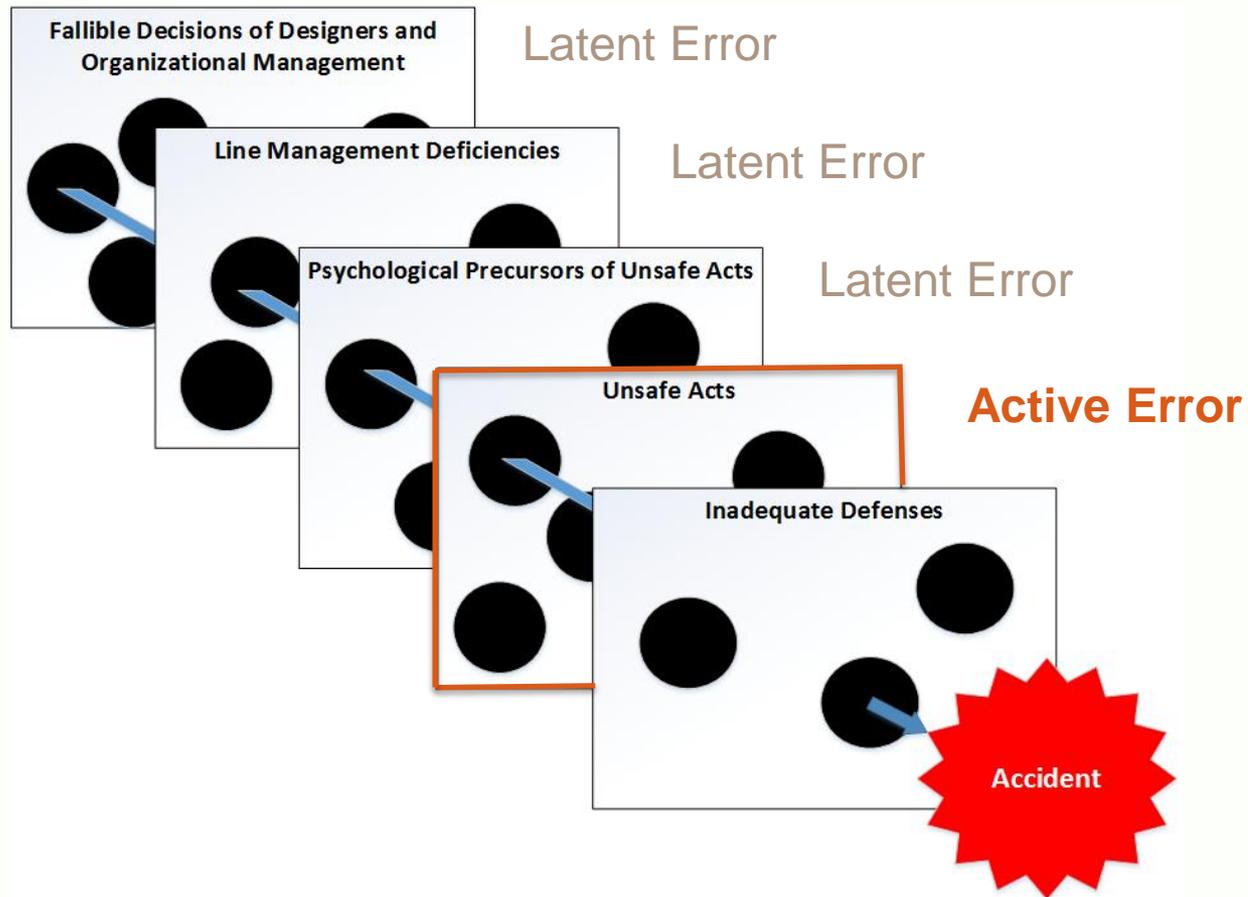
- **Active Error** → “Errors whose effects are felt almost immediately” (Reason, 1990, p. 173)
- **Latent Error** → “Errors whose adverse consequences may lie dormant within the system for a long time, that only become evident when they combine with other factors to breach the system’s defenses” (Reason, 1990, p. 173)

# Human error is rarely the sole cause of an accident



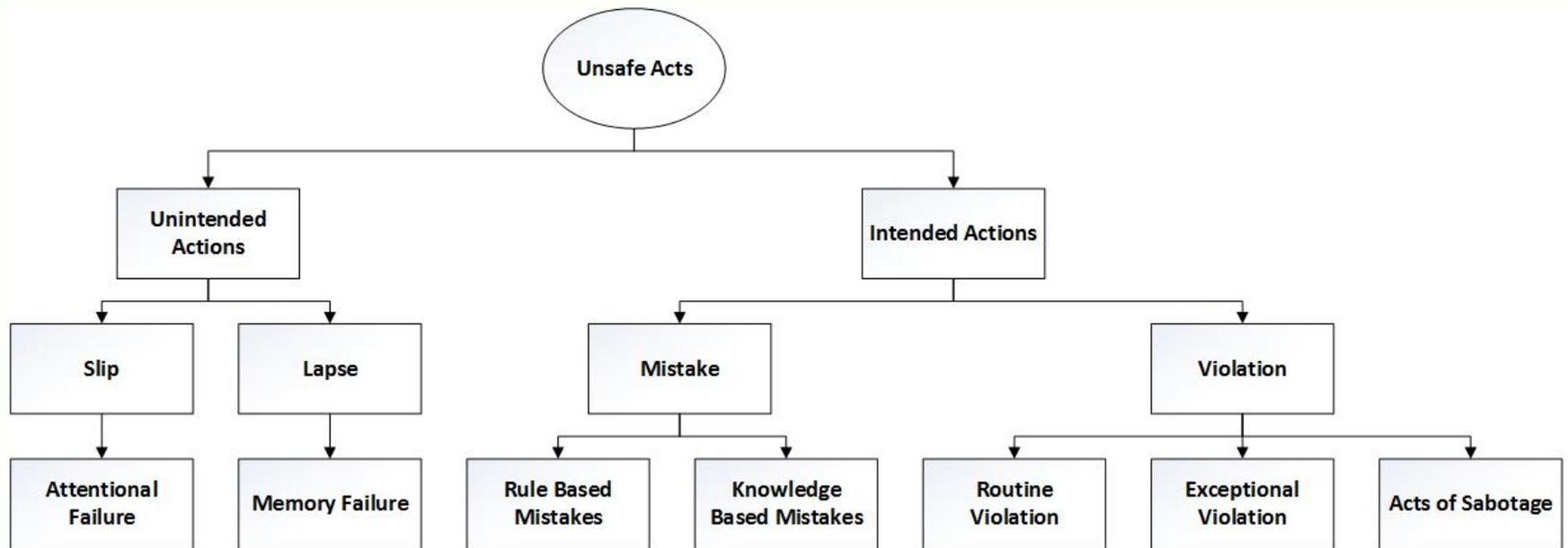
The Swiss Cheese Model  
Adapted from Reason (1990)

# Human error is rarely the sole cause of an accident



The Swiss Cheese Model  
Adapted from Reason (1990)

# The Swiss Cheese Model



# What are Human Error Identification (HEI) techniques?

- Tools used to assist in identifying potential errors that could potentially occur within a complex human-machine system
- Seek to identify the nature of potential causal factors, including human errors
- Some go further to identify consequences of causal factors, probability of occurrence, and potential recovery strategies.

# Characteristics of HEI Techniques

- Qualitative vs. Quantitative
- Proactive vs. Retroactive
- Types of HEI Techniques?

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- Qualitative vs. Quantitative
- Proactive vs. Retroactive
- Types of HEI Techniques
  - Taxonomy-based techniques
  - Error identifier techniques
  - Error quantification techniques



# What are the benefits of using HEI techniques?

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- Systematic / methodic approach to analyzing a system or set of accident reports
- Ability to reference external error mode taxonomies or frameworks that are used / accepted(?) by the industry
- Ability to compare and contrast findings with other reports using the same HEI technique
- Identify trends across an industry or system

# What are the problems with HEI techniques?

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- Validation
- Resource usage: money and time
- Access to systems under analysis
- Lack of representation of the external environment (Stanton, 2002)
- Do not consider the conditions, context, and environment in which the activity occurs
- Subjectivity of analysis (Stanton, 2002)

# What are the problems with retrospective HEI techniques?

- Hindsight bias of analysts and the source of accident reports when using retrospective HEI techniques (Woods, Dekker, Johannesan, & Cook, 2010)
- Second or third-hand accounts of events
- Incomplete information within accident reports (European Helicopter Safety Team, 2010)

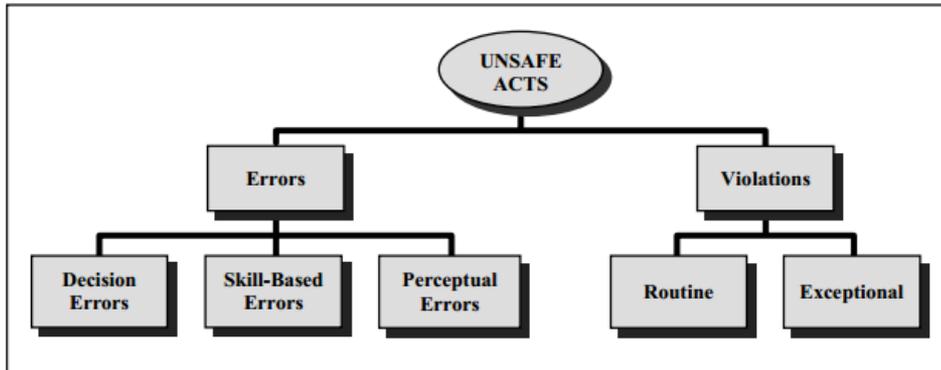
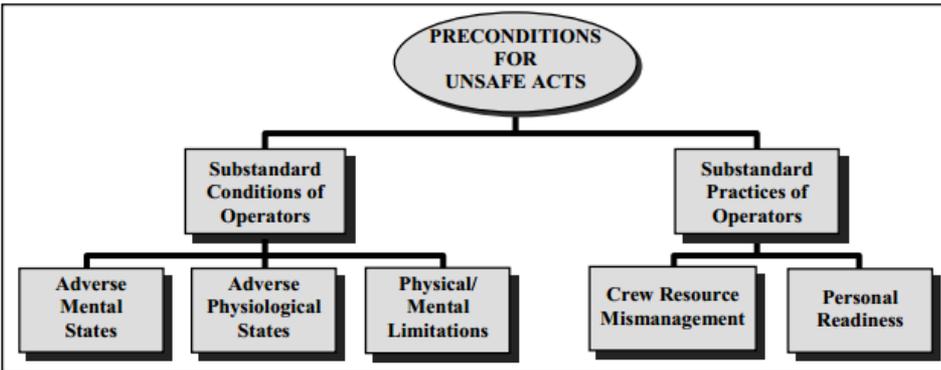
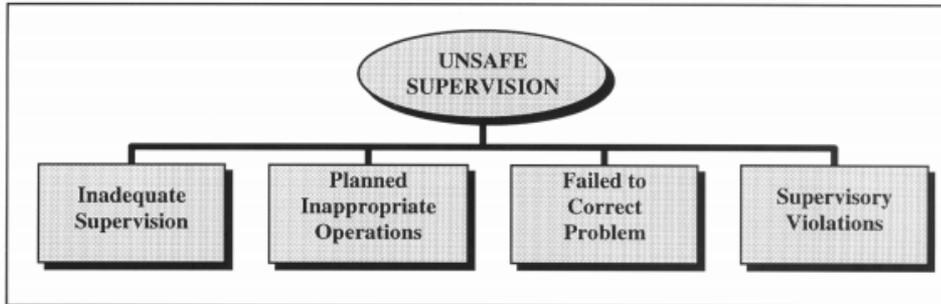
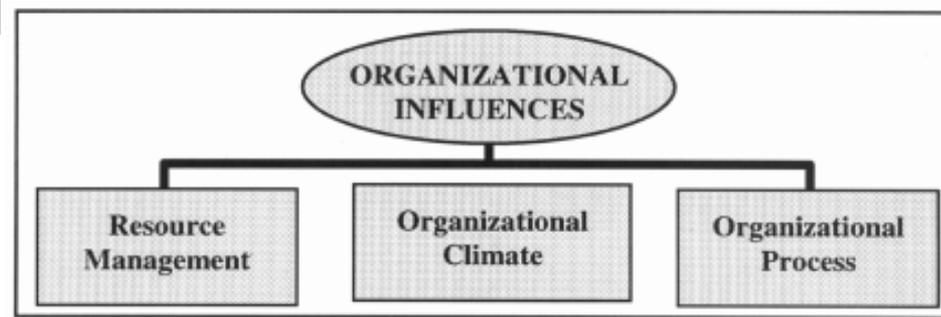
# Human Factors Analysis & Classification System (HFACS)

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- Author: Shappell & Wiegmann (2000)
- Original Domain: Aviation
  - Modified for use within:
    - Air Traffic Control (HFACS-ATC; Scarborough and Pounds, 2001)
    - Maintenance (HFACS-ME)
    - Healthcare (Milligan, 2007) and surgery (El Bardissi et al., 2007)
    - Rail (HFACS RR; Reinach and Viale, 2006)
    - Defense (DOD HFACS)

# HFACS

Taken from (Wiegmann & Shappell, 2001)



# HFACS

## Procedure

1. Define the task under analysis
2. Data collection
3. Identification of Unsafe Acts
4. Identify failures at the Pre-conditions for Unsafe Acts Level
5. Identify failures at the Unsafe Supervision Level
6. Identify failures at the Organizational Influence Level
7. Produce a short narrative discussing each error for an individual accident report
8. Iterate analysis (review & refine) – Have all contributing factors been identified?
9. Analyze data from across reports
10. Analyze associations between the failures that occur within different HFACS levels

## Output

- Descriptive statistics for individual errors
- Associations of errors – Fischer's exact test and odds ratios (ORs)
- Inter-rater reliability (Cohen's Kappa)

# HFACS

## Strengths:

- Comprehensive in the aviation domain (Li & Harris, 2006; Liu et al., 2013; Wiegmann & Shappell, 2001; Salmon, Regan, and Johnston, 2005)
- Inclusion of organizational influences (Baysari et al., 2009)
- A taxonomy is offered for each level of failure (Salmon et al., 2005)
- Simple to use (Baysari et al., 2009)
- Consistent structure across accident reports (Stanton et al., 2013: 220)
- Based on Reason's model of human error that is well-regarded within the academic and research community (Stanton et al., 2013: 220)
- Most developed error taxonomy (Baker and Krokos, 2007)
- Most widely used error taxonomy (Chin Li, Harris, and San You, 2008)
- Low training time (Stanton et al., 2013: 220)
- Relatively low application time (Stanton et al., 2013: 220)

# HFACS

## Weaknesses:

- Too coarse for pinpointed mitigation strategies (Beaubien & Baker, 2002)
- Does not capture chain of events (Beaubien & Baker, 2002)
- Classifications can be confusing (Baysari et al., 2009)
- Low analyst confidence (Baysari et al., 2009)
- Poor levels of inter-rater reliability (Baysari et al., 2009)

# Questions?